

BONDI SURF BATHERS' LIFE SAVING CLUB



CLUB BY-LAWS

BONDI SURF BATHERS' LIFE SAVING CLUB

BY-LAWS SEASON 2008/2009

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PART 1 – PRELIMINARY

By-Laws

1. These By-Laws are made by the **Management Committee** Season 2008/2009 and may be reviewed and amended on an annual basis. These By-Laws are intended to give effect to the current Rules of the Club and should be considered as an Addendum to those Rules.

Interpretation

2.
 - (a) Words used in these By-Laws have the same meaning as they would have if used in the Rules.
 - (b) Any ruling by the Management Committee's interpretation of these By-Laws is final and conclusive for the purposes of the matter in respect of which the ruling is made.
 - (c) These By-Laws should be considered as an Addendum to the Surf Life Saving Australia (SLSA) Membership Application and Declaration, the Code of Conduct of Surf Life Saving Australia and the Surf Life Saving New South Wales (SLSNSW) Guidelines to Club Management
 - (d) Where these By-Laws are silent, reference should be made to the SLSNSW Guidelines to Club Management
 - (e) For the purposes of these By-Laws, the term Clubhouse shall refer to the entire building, its' rooms, sections, facilities and environs unless otherwise so specified in any particular By-Law.

PART 2 – SPECIAL CATEGORIES OF MEMBERSHIP

1. In addition to the categories of membership referred to in the current Rules of the Club, the following special membership categories shall apply:
 - (1) **Veteran Members** – any member of the club, who has attained the age of seventy (70) years and been a member of the club for fifty (50) years, shall be deemed to be a Veteran Member and shall not be required to pay an annual membership fee. This concession does not give exemption to other additional club fees such as locker fees, gymnasium fees.
 - (2) **Probationary Members** – any person joining the club as an intending Active member shall be known as a Probationary Member and shall, within 3 months (or such longer period as the Management Committee may allow) complete the necessary training and gain the relevant

SLSA Award for Active Membership. A Probationary member who fails to meet this requirement shall, unless the committee otherwise directs, cease to be a member.

(3) Honorary Members –

- (a) The Management Committee may appoint Honorary Members for any period not exceeding twelve (12) months and terminating no later than the first Management Committee Meeting following the Annual General Meeting.
- (b) Honorary Members shall be invited to use the clubhouse and facilities and if they elect to do so shall complete an SLSA Membership Application and Declaration Form.
- (c) Honorary Members shall not be entitled to vote at any meeting.

PART 3 – JUNIOR ACTIVITIES COMMITTEE (JAC)

1. JAC Membership

- (1) A person shall not be admitted as a JAC Member unless he/she has attained such age as is from time to time prescribed by Surf Life Saving Australia (SLSA) or other affiliate bodies as the minimum age which persons may be admitted as members of Surf Life Saving Clubs.
- (2) For the purposes of competition, and depending on the age of the member, JAC members are divided into such sub-classes as are from time to time prescribed by SLSA or other affiliate bodies.

2. JAC Officials (General Members)

- (1) Parents of JAC members and who are either JAC Committee members or JAC Age Supervisors, as appointed by the JAC Committee, shall be known as Junior Activities Officials.
- (2) Junior Activities Officials shall pay an annual subscription equivalent to the current Active Membership fee and shall be entitled to reasonable access to the Clubhouse. Such persons shall be provided with a Clubhouse electronic access tag limited to basic facilities and issued in accordance with By-Law 14 (3) (i.e., tags are non-transferable).

3. JAC Honorary Life Members

- (1) The Junior Activities Committee may, by notice given or sent to all JAC members call a meeting of those members to consider whether JAC Honorary Life Membership should be conferred on a nominated person, and at that meeting that Honorary Life Membership may be conferred on that person by a resolution passed by a majority which

comprises not less than two-thirds of the JAC members present and eligible to vote.

- (2) JAC Honorary Life Membership shall not confer on any person any rights or privileges as a member of the Club beyond the rights and privileges of a JAC Member.

PART 4 – PATROLS

1. Patrol Members

- (1) A member of a patrol shall carry out such life saving duties and other duties, as may from time to time be allotted to him/her by the Patrol Captain.
- (2) A member of a patrol shall at all times during his/her period of duty ensure that he/she is fit to carry out his patrol duties in a satisfactory manner.
- (3) A member of a patrol shall not absent himself/herself from patrol during his/her period of duty without the permission of the Patrol Captain.
- (4) A member of a patrol shall, at all times during his/her period of duty wear a patrol cap supplied by the Club, adequately tied, and shall wear a club swimming costume and such additional uniform as is supplied by the Club.
- (5) A member who fails to carry out his/her patrol duties shall be guilty of a breach of these By-Laws, and shall be reported to the Club Captain by the Director of Lifesaving.

2. Absence from Patrols

- (1) An Active Member who is unable to attend a patrol for which he/she is rostered and for which leave of absence has not been granted by the Director of Lifesaving, shall arrange substitution with another Active Member of the same classification and shall notify the Patrol Captain or Director of Lifesaving of the substitution. This substitution requirement also applies to members who may be competing at an SLSA endorsed Carnival.
- (2) If a member arranges for a substitute for a patrol under sub-clause (1) and the substitute does not carry out the patrol, the member shall be deemed to have failed to carry out the patrol.
- (3) A member who is unable to carry out a patrol for which he/she is rostered, and for which no leave of absence has been first granted or a substitute arranged, shall notify the Patrol Captain of his/her inability before the commencement of the period of duty of the patrol.

- (4) A member who fails to carry out a patrol for which he/she is rostered, and for which no substitute has been provided or leave of absence first granted by the Director of Lifesaving shall make up the patrol at the direction of the Director of Lifesaving who may direct that the patrol shall be made up by the member carrying out patrol duties for up to twice the number of rostered hours.
- (5) Any member who fails to complete rostered patrols or makeup patrols, shall be guilty of a breach of these By-Laws and shall be reported to the Club Captain by the Director of Lifesaving.
- (6) Any member who, without providing a substitute or first obtaining leave of absence from the Director of Lifesaving who has failed to carry out three (3) rostered patrols or make-up patrols which he/she has been directed to attend to the satisfaction of the Director of Lifesaving, shall be liable to expulsion from the Club.

PART 5 – INTER-CLUB COMPETITION

1. Selection Sub-Committee

The Director of Competition (DOC) may appoint a Selection Sub-Committee to assist in the selection of competitors to compete for the Club at any level of competition.

The Selection Sub-Committee shall recommend to the DOC:

- (1) Competitors to be included in the official team to represent the Club at any Championship Carnival shall be recommended to the Management Committee by a Selection Sub-Committee, and the DOC may ratify their selection.
- (2) The Selection Sub-Committee shall consist of active members of the Club.
- (3) A selector elected under sub-clause (2), may be removed from office as a selector by the DOC as though he/she were an officer of the Club, and in particular may be so removed if in the opinion of the DOC he/she fails to keep himself/herself sufficiently informed of the competition performances of the members.

2. Team Manager

The DOC may each year appoint a Team Manager to be responsible, as directed by the DOC, for Club teams selected to compete at Carnivals, and including Championship Carnivals.

3. Transport Manager

- (1) The DOC may in each year appoint a Transport Manager to be responsible, as directed by the DOC, for all competition related transport

provided by the Club.

- (2) The Transport Manager shall, in the discharge of his responsibility, work in conjunction with the DOC or any section head as directed by the DOC.

PART 6 – CLUB CRAFT

1. Boats

- (1) In this clause, “boat” includes Inflatable Rescue Boat (IRB).
- (2) The boats and boat gear shall, whenever practicable, be stored in the Clubhouse boat shed or sheds and kept under lock and key.
- (3) A member authorised by the Club Captain, Director of Competition, Director of Lifesaving or Boat Captain (for oared boats) or IRB Captain (for IRB’s) to use a boat shall be responsible for the safe return of the boat and its gear.
- (4) The Boat Captain or IRB Captain shall report in writing to the Club Captain any loss or damage to the boats or boat gear.
- (5) No person other than Active Members (Bronze Medallion holders) of the Club shall be allowed the use of any Club boat.
- (6) No more than the boat’s crew shall be allowed in any boat unless rescue duties or other special circumstances require otherwise.
- (7) A fully equipped IRB must be available on Bondi Beach at all times during patrol hours and in accordance with the Club’s Patrol Service Agreement.
- (8) Only SLSA qualified members shall be allowed to drive the club quad bike.

2. Boards and Skis

- (1) Boards and skis owned by the Club, whenever practicable, are stored in the craft shed and kept under lock and key.
- (2) Boards and skis owned by members may, on payment of a prescribed fee, be stored in the allocated racks of the craft shed with the permission of the Management Committee, and the owner-member shall accept all responsibility for any damage or loss of the equipment stored in the Club.
- (3) Non-members surfboards shall not be stored in the Club’s racks. Members who store non-members surfboards in the Club’s racks may forfeit their rack allocation.
- (4) Any member authorised by the Club Captain, Director of Competition, Director of Lifesaving, Chief Instructor or his/her Instruction team, Gear Steward, Board Captain, Ski Captain to use a Club board or ski shall be responsible for its safe return.

- (5) Members shall report in writing to the Club Captain any loss or damage to a Club board or ski.
- (6) No person other than Active Members (Bronze Medallion holders) of the Club shall be allowed the use of any Club board or ski.
- (7) Club boards and skis shall be used only for the purposes for which they are designed.
- (8) Members using Club rescue boards for personal skills improvement outside of patrol hours must only use those rescue boards allocated for training purposes and so designated with the letter "T".

PART 7 – HOUSE

1. Hours

- (1) Subject to sub-clause (2), the Clubhouse shall be open to members for the purposes of the Club from 4.30am to 10.00pm daily, and shall not be open outside those hours without the approval of the Management Committee.
- (2) Subject to any direction by the Management Committee, JAC members and JAC Parent members shall be entitled to use the Club House on Sundays only, and between the hours of 8.00am and noon.

2. Lockers

- (1) Lockers in the male and female change rooms shall be available to be hired by members on payment of an annual hiring fee fixed from time to time by the Management Committee.
- (2) A member who hires a locker shall be responsible for keeping it in good order and repair and may be responsible for repairs to any damage.
- (3) If a member fails to pay any annual hiring fee when due, or any costs for which they are liable under sub-clause (2), then the member will forfeit the use of the locker.

3. Wet Costumes

- (1) A member shall not wear a wet costume in the Clubhouse except in the wet entrance, the change rooms, the shower rooms, the toilets, the boat shed, craft shed or the gear room.
- (2) Members returning to the Clubhouse from the beach with wet costumes or bodies must utilise the wet entrance at the southern side of the building.

4. Cleanliness

- (1) Each member shall take all reasonable action to preserve the cleanliness of the Club.
- (2) Members entering the top floor of the Clubhouse shall ensure that their feet, or footwear if wearing any, are free of sand. When Scenic Lounge is used for patrol surveillance purposes, compliance with this By-Law shall be the responsibility of the **Patrol Captain**. When the Scenic Lounge is used for training and education purposes, compliance with this By-Law shall be the responsibility of the relevant **Instructor**.
- (3) A male member shall not use the female toilet or showers, whether or not any female is on the Club premises and vice versa.
- (4) Members using the kitchen or barbecue area shall ensure that it is left clean after use.

5. Children

- (1) A child under the age of 13 years, other than a member, shall not be permitted to enter the Club House unless accompanied by a member.
- (2) A member who accompanies a child so as to have the child permitted to enter the Clubhouse shall adequately supervise the child at all times while the child remains in the Clubhouse.
- (3) A child under the age of 13 years, whether or not a member, shall not be permitted to enter the Club gymnasium.
- (4) A member under the age of 15 years, shall not use the Club gymnasium except under the supervision of a Senior Active Member.

6. Animals

No animals shall be permitted in the Club House.

7. Liquor and Prohibited Drugs

- (1) No intoxicating liquor shall be allowed on the Club premises without the approval of the Management Committee.
- (2) Intoxicating liquor shall not, without the approval of the Management Committee, be consumed on Club premises before 4.00pm on any day on which a patrol is rostered.
- (3) A member shall not come on to Club premises under the influence of intoxicating liquor.
- (4) No prohibited drug shall be brought on to the Club premises.

- (5) A member shall not come on to Club premises under the influence of a prohibited drug.

8. Visitors

A member who brings a visitor on to the Club premises shall at the first opportunity introduce the visitor to an officer of the Club, and shall be responsible to ensure that the visitor, while they remain on the Club premises, conforms to these House By-Laws as if they were a member.

9. Training

The Director of Lifesaving, Director of Competition and Chief Instructor, may at any time require any part of the Clubhouse to be available for drill, training, instruction or other purposes connected with the work of the Club, and no games or other forms of amusement shall be permitted which interfere, or tend to interfere, with any such drill, training, instruction or other purpose in progress.

10. Conduct

A member shall not, in the Clubhouse, engage in unseemly conduct such as bad language, bullying, harassment or other forms of misconduct likely to interfere with the comfort of other members.

11. Smoking

Smoking in the Clubhouse is prohibited unless in designated areas set aside for the express purpose and these so designated areas shall be at the discretion of the Management Committee.

12. Showers

- (1) A member shall not remain more than 3 minutes at a time under the shower with the hot water tap turned on.
- (2) Wetsuits shall not be worn in the shower room.

13. Sauna

Members must:

- (1) Shower before entering the sauna to remove sand and salt water.
- (2) Use a towel at all times to sit on benches.
- (3) Comply with the guidelines for sauna use as displayed in the sauna.

14. Keys/Electronic Access Cards

- (1) A member shall be supplied with a key/electronic access tag for Clubhouse access.
- (2) Lost or misplaced key/electronic access tags shall be replaced at a fee fixed from time to time by the Management Committee.
- (3) Keys/electronic access tags are for the sole use of the member to whom they are issued and shall not be transferable.

15. Honorary Resident Member

- (1) The Management Committee may from time to time appoint a person, who may or may not be a member of the Club, to be the Honorary Resident Member and reside within the designated quarters of the Clubhouse.
- (2) The Honorary Resident Member shall carry out such duties with regard to the security and cleanliness of the Clubhouse as are allocated to him by the Management Committee.
- (3) The Honorary Resident Member shall act with the authority of the Management Committee in respect of these House By-Laws and may call upon any member who is in breach of such By-Laws to cease or remedy the breach.
- (4) The Honorary Resident Member may report to the Management Committee any member who is in breach of these House By-Laws.

PART 8 – MISCELLANEOUS

1. Club Property

- (1) No member shall remove, or use for any purpose other than that for which it is intended:
- (2) Any lifesaving, competition or Carnival gear of the Club without approval of the Club Captain, Director of Lifesaving or Director of Competition.
- (3) Any other property of the Club without the approval of an Executive Officer of the Club or Management Committee.

2. Publicity

- (1) A member shall not, without the approval of an Executive Officer of the Club or the Management Committee, supply to the media any information concerning Club activities.
- (2) Where possible all media interviews or contacts in regard to lifesaving or competition activities of the Club shall be dealt with by the Club Captain in conjunction with the Club Publicity Officer.

3. **Gymnasium**

- (1) Only members holding a current gymnasium membership are permitted to access and use the gymnasium area and equipment contained in that area.
- (2) Gymnasium members are not permitted to invite or provide access to the gymnasium to persons who are ineligible under By-Law 3.(1).
- (3) Gymnasium members shall comply with the 'Gymnasium Rules' as displayed within the gymnasium.
- (4) Gymnasium members shall promptly report any damage or malfunction of equipment to the VP House or the Club Office.
- (5) A child under the age of 13 years, whether or not a member, shall not be permitted to enter the Club gymnasium.
- (6) A member under the age of 15 years shall not use the Club gymnasium except under the supervision of a Senior Active Member.

4. **Club Administration Staff**

Members shall at all times display courtesy and respect to the Club office administrative staff.

5. **Misconduct**

Any member violating the Rules of the Club or these By-Laws, or who misconducts themselves on Club premises or elsewhere, or who acts contrary to the general policy of the Club or so as to bring the Club into disrepute, may be suspended or expelled from the Club by the Judiciary Committee or may otherwise be dealt with as the Judiciary Committee deems fit.

6. **Membership Fees**

Further to the current Rules of the Club (Rule 3(e)), the membership fees for Season 2008/2009 shall be:

Active 18+; Active Reserve; Long Service		Junior 15-18 years	
Joining Fee	\$100.00	Joining Fee	\$25.00
Resource Fee	\$130.00	Resource Fee	\$75.00
Annual Fee	\$70.00	Annual Fee	\$40.00
Gym Fee	\$220.00	Gym Fee	\$110.00
Associate		Cadet 13-15 years	
Joining Fee	\$400.00	Joining Fee	\$25.00
Annual Fee	\$200.00	Resource Fee	\$50.00
Gym Fee	\$220.00	Annual Fee	\$30.00

All	
Annual Locker Fee	\$50.00
Key Deposit	\$10.00

7. Parking Concession Compliance

- (1) Members who reside within the Waverley Council area must obtain a Beach Parking Permit to park private vehicles on Queen Elizabeth Drive Bondi Beach, whether or not they are performing rostered patrol duties.
- (2) Members who reside outside the Waverley Council area are entitled to concessional parking for patrol and other Club related duties (those duties are displayed from time to time on the Club Notice Board). Such members are expected to comply with the provisions of the concessional parking provisions as may apply to them.

8. Fundraising

The pursuit of fundraising opportunities for the Club is always encouraged. However, before embarking on any fundraising in the Club's name or on the Club's behalf, members must seek the endorsement of the Honorary Treasurer, a member of the Club Executive, or the Chair of the Fundraising Sub-Committee.