

100 Years Strong

Bondi Surf Bathers' Life Saving Club Inc.
Established 21 February 1907



Bondi SBLSC

Member Handbook

2019 - 2020 Season

For further information and updates visit the Club website

www.bondisurfclub.com or

Facebook <https://www.facebook.com/groups/BondiSBLSC/>



VIGILANCE AND SERVICE

All correspondence to:
PO Box 7007 Bondi Beach NSW 2026
Phone 02 9300 9279 Fax 02 9300 9596
Email info@bondisurfclub.com
Web bondisurfclub.com
ABN 78306614913 ACNY1775845

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WELCOME!

Thank you for being part of Bondi Surf Bathers' Life Saving Club, the oldest life saving club in the world, and responsible for around 25% of all Sydney rescues.

This Handbook will assist you in understanding the club, its operations and your membership. If there is something you think this Handbook should mention, please let me know so we can include in future editions.



Our club is very much a symbol of the strength of volunteerism and we hope you will continue to enjoy the club and be proud to be a member. Please reach out if there is an area you think can be improved as it is through our own effort and work that we continue to be a leading club in Australia.

The following Links will assist with questions you may have:

- Website: <http://www.bondisurfclub.com/>
- Social: <https://www.facebook.com/groups/BondiSBLSC/>
- General Queries: info@bondisurfclub.com

See you on the beach

Brent Jackson
president@bondisurfclub.com

Bondi Surf Bathers' Life Saving Club Mission

“No Lives Lost”

This mission was embedded in the minutes of the first meeting of the Club in 1907. Every year the first paragraph of the President's report in the Annual Report details if we have met our goal.

While this is a short sharp mission statement, it encompasses the need to ensure that people who visit Bondi Beach remain safe and have fun.

We can endeavour to ensure no lives are lost at Bondi by having well trained and equipped patrols, with lifesaving skills honed by competition and by being compliant with the best practices of Surf Life Saving. Our Junior “Nippers” program builds key surf awareness skills and builds Junior Lifesavers who become our highly capable Cadets. Additionally, our community outreach programs ensure surf safety skills are widely known, assist people access the beach, and promote a diverse community that enjoys all that Bondi has to offer.

Goals for 2020

We aim to maintain and grow our leading position in the Surf Life Saving movement. Leading means:

- Continuing to be an innovator in lifesaving techniques and skills

- Representation on the key councils of Surf Life Saving at the Branch, State and National levels
- Growing our Nippers program to deliver more junior lifesavers and competitors
- Building on success in Masters to growing the junior and open competition capability
- Building a competitive beach section
- Rebuilding a Clubhouse that will become an international icon and example of blending pride in our history with the needs of a large operational club
- And of course, leading means reclaiming the Stan Mac

Bondi Surf Club History – How BSBLSC Came to Be...

Surf Bathing was popular in the 1880's and 1890's but illegal on NSW beaches between 6am – 9pm. However public demand for access to the beaches during daylight hours increased and bathers rallied against police apprehension of swimmers. The increased crowds at popular city beaches increased the associated risk of drowning. Groups of bathers began to band together to form clubs to protect weaker swimmers. Bondi Surf Bathers' Life Saving Club was the first official club dedicated to this endeavour.

The Bondi Surf Bathers' Life Saving Club was formed at a meeting in the Royal Hotel, Bondi, in February 1907. The Bondi Surf Bathers' Life Saving Club is proud to be the oldest surf club in the world.

The First Patrol - The first patrol roster was drawn up in 1908, and the Bronze Medallion was introduced in 1910. It is still the basic qualification required to perform rescues. The first Bronze Medallion squad was examined at Bondi Beach on the 2nd January

1910 and comprised of four members of the BSBLSC and one from Coogee Life Saving Brigade.

The “Reel” - Surf Line and Belt (*commonly called the 'Reel'*) was adopted as the Club’s logo. Lyster Ormsby, one of the Club’s founding members, invented this revolutionary life saving device in Bondi where it was first demonstrated on the 23 December 1906. It allowed a swimmer to reach a patient, and then be assisted by the crew on the beach pulling them back to the beach. While lifesaving competitions still include the use of the reel, it was phased out of active service for rescues in 1994 - now Inflatable Rubber Boats (*IRB*), or 'Rubber Duckies' carry out around 30% of all rescues.

Black Sunday - The worst, and yet the most legendary, day in Bondi Surf Club's history was 6 February 1938 – “Black Sunday”. The death toll was tragic, but could have been far worse. At 3pm, and within 30 seconds, 300 swimmers were caught in the receding swell of three huge waves and were swept out to sea. About 80 of our members were involved in the rescue. Sixty swimmers had been pounded into unconsciousness and five died. The BSBLSC, and the lifesaving movement won international renown for the mass rescue. [Watch a short video that explains the day here.](#)

The Bondi Surf Bathers’ Life Saving Club has won more Rescue & Resuscitation Association Premiership titles than any other club in Australia.

Bondi inspired the practise of lifesaving worldwide. From its initial formation it spurred 254 surf lifesaving clubs around Australia and in 22 countries worldwide, including New Zealand, South Africa, the United States, Sri Lanka, Japan, Peru, and Germany.

Bondi has won the Australian Masters point score for the last 3 years and aims to be Top 5 competitive in the overall Australian Titles.

About Being a Surf Lifesaver

Becoming a surf lifesaver does require an above average level of fitness and also commitment. Bondi Beach draws upwards of 30,000 beachgoers a day during the summer months. As a result, we are responsible for 10% of Australia's Surf Rescues annually making it the busiest beach in the country.

We provide a life saving service to Bondi Beach in accordance with the charter of the Surf Life Saving Association of Australia (SLSA), and under a [Life Saving Agreement](#) with Waverley Council.

BSBLSC takes this responsibility seriously, and requires its members to accept the following obligations:

- **Patrol Attendance** - Attend all rostered patrols (or find a substitute)
- **Complete annual skills proficiency** - SLSA requires all lifesavers to complete this annual examination by **31st December**.
- **Complete at least one surf race per month** - held at 10:30am on Sunday mornings, this event assists in maintaining skills required for being a competent lifesaver.
- **Dues and Renewals** - Pay your membership fees AND renew your membership (2 separate steps) when due through the [SLSA members area](#) – this is essential as non-financial members are not covered by the Club's insurance.
- **Contact Info** - Update change of contact and personal details in the [SLSA members area](#).

- **Service Hours** - Once you have gained the Bronze Medallion or Surf Rescue Certificate, we ask that each member **complete a minimum of 50 hours** on patrol each season.

Social

During the season there are “Bottles” which is our name for club drinks on Sunday afternoons in the Bondi Blue Room (upstairs). This is a chance to catch up, have a drink and a feed and watch the sunset over the bay with your fellow clubbies. All friends and family are welcome and it is kid-friendly too (there is even a kid's menu). The bar opens at 5 pm every Sunday and closes at approximately 9pm (the kitchen may close earlier).

The club hosts a variety of other social events throughout the season (and sometimes in the off season). Popular events include Trivia, comedy, speed dating, Christmas parties and themed Bottles.

Social Media and club info

- [Website](#) - the website includes a blog and a merchandise shop
- [Instagram](#) - like and follow @bondisblsc
- [Facebook](#) - our brand page like and follow our page for events
- [The Facebook Group](#) is the main internal communications channel

The Bondi Surfer is our bi weekly communication [sign up here](#) it is full of news and key updates.

Please contact Marketing and sponsorship for **ALL** Marketing, Media, Social Media, Events & Activations for approval marketing@bondisurfclub.com

Key Rules

This is a list of some key Club rules - you should also review the [Bondi SBLSC Club Rules](#) and the [Club Constitution](#) which are available on the website, noticeboard or from the Office.

Surfboard storage

- Member and non-members' surfboards must not be stored or left anywhere in the Club or Craft Room.

Equipment

- Members shall immediately report any loss or damage of Club equipment to the Office.
- No person other than a member of the Club who is a proficient Bronze Medallion or SRC holder or probationary candidate undertaking a Bronze Medallion or SRC training shall be allowed the use of any Club equipment.
- The 6 best boards are held in the beach tunnel for patrol activities only. Rescue boards may only be used in the surf craft area, except in the case of a rescue.

Wet Cossies/Clothing/Wetsuits/Bodies

- A member shall not wear wet clothing in the Clubhouse except in the wet entrance, the change rooms, the boat

shed, craft shed or the gear room.

- Members returning to the Clubhouse from the beach wet or sandy must use the wet entrance at the southern side of the building.

Cleanliness

- Each member shall take all reasonable care to preserve the cleanliness of the Club.

Visitors

- A member may invite a visitor into the clubhouse, but the member will be responsible to ensure that the visitor conforms to the Club rules as if they were a member.

Conduct

- A member in the clubhouse shall not engage in unseemly conduct such as bad language, bullying, harassment or any behaviour likely to interfere with the comfort of other members.

Keys/Electronic Access Cards/Tags

- A member shall be supplied with an electronic access tag for Clubhouse access.
- It is the member's responsibility to notify the office immediately of a lost/missing tag. Tags will be replaced for a fee.
- Tags are for the sole use of the member to whom they are issued and are not transferable.

- If a member has a tag and a wristband they must not share these access items with other members - and can only use for the issued purpose.
- Members are only given access to doors for which they are authorised.
- The boat shed roller doors are only to be used for the removal and return of craft. Members are not permitted to use these roller doors as an alternate entrance to the main hall, or wet entrance.

Club Property

- No member shall remove, or use for any purpose other than that for which it is intended, any lifesaving, competition gear or property of the Club without approval of the Board of Management, or a designated representative.

Club Staff & Member Responsibility

- Any member who violates the Club Rules or who misconducts themselves on Club premises, or who acts contrary to the general policy of the Club or so as to bring the Club into disrepute, may be suspended or expelled from the Club by the Judiciary Committee or may otherwise be dealt with as the Judiciary Committee deems fit.

Parking and Parking Compliance

- The parking spaces directly in front of the clubhouse are primarily for use by members who are on patrol. Members must clearly display a 'Bondi Members' Parking sticker

(with current year) on their vehicles when parked in this area otherwise they may receive a Parking infringement Notice from the Council. Please do not park in these spaces on days when patrols are rostered unless you are on-duty at the time.

Lifesaving

Important Links:

- [Patrol Roster](#) which includes links to a Google form for changing your membership category.
- **SLSA Swaps portal** - https://members.sls.com.au/SLSA_Online/modules/login/index.php
- **Patrol Swaps** [Facebook Group](#)
- **Primary Bondi Surf Club** [Facebook group](#)

Duty of Care

We, as lifesavers, are bound by these three words. Duty of care requires lifesavers to act in the interest of preserving or saving life and providing lifesaving services in a professional manner as set out by the rules of Surf Life Saving Australia. If neglect of a duty of care is proven, you as an individual, may be liable.

Obligations

As an Active member of Bondi Surf Club, your primary obligation is to patrol. As a volunteer patrol member your commitment to the Club is appreciated and your time is valuable, and consideration will always be given to members who are experiencing difficulty meeting their patrol obligations. Please contact the Captain of Lifesaving to discuss your options and/or make alternative arrangements for meeting your patrol obligations at lifesaving@bondisurfclub.com.

Patrols

Please arrive on time for your patrol. The times listed in the patrol roster are the times patrol members must be at the club and ready for set-up and/or to be briefed on the coming patrol.

We have Peak (Daylight Savings) and Shoulder season which determine the times the patrols start and end, and each day is divided into a morning and afternoon patrol.

- **Shoulder:**
8:30am-1:15pm & 12:45 pm-4:30 pm
- **Peak:**
Saturday 8:30am-1:15pm & 12:45 pm-6:30 pm
Sunday 7:30am-1:15pm & 12:45 pm-6:30 pm

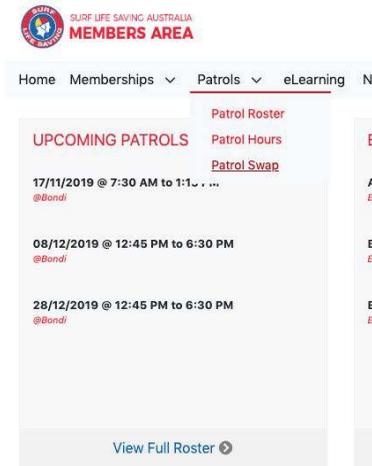
Saturday patrol starts at 9 am (i.e., we sign in to Surfcom at 9am), which means we need you at the club at 8:30 am for set-up. On Sunday, it is an 8am Surfcom sign-on, with a 7:30 start time for set-up. We sign-off from patrol at 6pm (or 4pm during shoulder), and allow for 30 min pack-up to be done by 6:30 pm.

Patrols Swaps

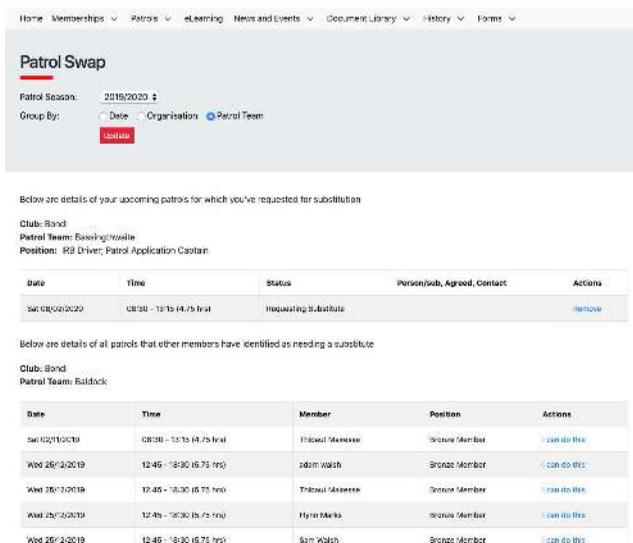
All rostered patrolling members are required to attempt to get a swap for patrol they cannot attend and to notify their Patrol Captains. Members that cannot attend a rostered patrol, and do not arrange a swap, will be marked as No-Show on the patrol roster. No-shows are monitored by the Captain of Lifesaving, and members with two or more no-shows may be required to provide an explanation before a patrol judiciary and/or face disciplinary action.

How to get a swap:

1. Log into the SLSA Member portal https://members.sls.com.au/SLSA_Online/modules/login/index.php and select the Patrols>Patrol Swaps tab



2. You will see all the available swaps - choose one to take on and put your swap up on the site.



3. If no-one has taken up your swap after a few days, ask for help on **Patrol Swaps Facebook Group**

4. Notify your Patrol Captain (by phone, email or facebook)

If you are sick on the day or cannot attend patrol due to circumstances beyond your control please notify your Patrol Captain and you may be excused.

You can find the [Club Rules](#) on patrol attendance and missed patrols [here](#).

Special Duties Patrol Members

If your schedule does not permit you to join a rostered patrol and commit to regular patrols, you may request Special Duties from the Captain of Lifesaving. Special Duties members have the flexibility of attending any patrol and are required to meet the following requirements:

- A minimum of 50 patrol hours must be accumulated over the season, with 25 hours completed before 31st December and 25 hours after;
- Must complete full patrol; and
- Must wear full uniform.

Leave/Restricted

Members who are not able to patrol due to sickness, long term injury or need maternity leave can apply for leave, this will need supporting documents and will enable the member to remain involved in the club but with no patrol obligations.

Patrol Uniform

As a member of Bondi SBLSC you should take pride in your uniform. To maintain a high standard, we must look professional

in the official patrol uniform. Full patrol uniform is required by OH&S standards, is compulsory and includes:

- Patrol Cap
- Patrol Shirt
- Patrol Shorts
- Swimming costumes (preferably club)
- Wide Brim Hat or Peak Cap (SLSA Issue)
- Sunglasses (your choice)

Please do not wear casual clothes on patrol or a non-official hat or head wear over your patrol cap.

Initial uniform is supplied. Subsequent uniform requirements can be purchased from the Club office.

Conduct while on Patrol

The image of a Bondi Lifesaver is an Australian Icon; we epitomise the Australian culture of mateship, loyalty and helping those who need it, and we are very visible on the beach.

Please refrain from using bad language, displaying an image of lack of care, smoking or unprofessional behaviour while in uniform. At all times display a professional duty of care.

Education

Basic Awards

All new active members of Bondi SBLSC are expected to gain the Bronze Medallion (BM), First Aid (FA), and Advanced Resuscitation Techniques Certificate (ARTC) over the first two years of membership. While this is a higher standard than most clubs, it is vital for patrolling the busiest beach in the country.

Dates from Bronze & SRC courses are [listed here](#).

Higher Awards

There are an extensive range of higher awards available in the movement and we would like members to continually develop skills and capabilities. Key additional awards for members include:

- Powercraft - IRB Crew / Driver (or RWC - Jetski, Offshore, Helicopter)
- Silver Medallion - Basic Beach Management, Aquatic Rescue
- First Aid - Advanced First Aid, Spinal management, Pain management
- Radio Operator, SurfCom Operator
- Drone Operator
- Training Officer, Assessor, Facilitator or Official
- Gold Medallion

More details are available on awards at

<https://bondisurfclub.com/members/education/higher-awards/>

Become a Training Officer

SLSA awards the Training Officer Certificate. This is a great skill and very marketable for work. The award procedure consists of a short course, followed by being part of the instruction team for two Bronze courses. You may also be able to get recognition of prior

learning (RPL) if you have previous training qualifications. We always need more Training Officers and Assessors so please email education@bondisurfclub.com if interested.

Skills Maintenance - Annual Proficiency

Skills maintenance checks are necessary to:

- Ensure ongoing competency of members in their areas of training and activities;
- Maintain and update the standards of knowledge and expertise of life savers;
- Satisfy legal and statutory requirements; and
- Reinforce and maintain our service commitment to the bathing and beach going community.

A member's proficiency is valid until 31st December each year unless otherwise stated (e.g. Apply First Aid has a three year proficiency requirement)

Members who are not proficient by 31st December are not permitted to patrol, operate rescue craft or compete in any SLSA competition until they have obtained the required proficiency. Access to the club will be revoked until the member is proficient or has changed membership categories.

If you have not completed a Proficiency in three years you will be required to complete a "Extended Proficiency" to requalify. If it has been over 10 years since your last proficiency, you will need to redo the Bronze Medallion course.

Annual proficiencies must be completed for the following awards:

Aquatic Rescue Awards

- Surf Rescue Certificate
- Bronze Medallion

- Gold Medallion

Emergency Care Awards

- Resuscitation Certificate
- Advanced Resuscitation Techniques Certificate (ARTC)
- Spinal Management Certificate
- Pain Management Certificate
- Silver Medallion Advanced First Aid

Powercraft Awards

- IRB Crew Certificate
- Silver Medallion IRB Driver
- Specialist Powercraft Awards (JRB/ORB) and RWC Operator
- ATV Awards

Training and Assessment Awards

- Training Officer
- Assessor
- Facilitator

Training Officer resources

SLNSW holds a list of current forms, guides, resources and policies for training all courses. See

<http://www.surflifesaving.com.au/members/member-training/training-resources> for more information.

Surf Sports

Bondi Surf Club has a rich history in surf sports competition. The first Australian Championships carnival was held at Bondi Beach on March 20, 1915. R&R and the surf race were the two inaugural events on the program in 1915, and Bondi won both.

Bondi's Surf Sports mission is to be an encouraging and inclusive surf sports program that strives to improve skills for both lifesaving and competition for members of all ages.

Our surf sports program is designed to cater for all members of the club across all age groups (Under 15 to Masters), levels of competency and disciplines. It helps athletes achieve their individual social and competitive needs.

Surf Sports Information Updates

- [Branch Surf Sports Calendar \(2019/20\)](#) - all key events of the season
- [Training Schedule for Summer 2019/20](#) - club training schedule (*subject to change - best to check [facebook group](#)*)
- [Training Group Facebook](#) - join this group to stay up to date with training activities

For those that are a part of the Surf Sports team there is a dedicated Surf Sports Newsletter [sign up here](#)

More information regarding competition can be found in the Surf Sports Handbook.

Areas of Competition

Bondi's Surf Sports program actively promotes the following activities for our competitors:

- Water Events--surf race, board, ski, ironperson, taplin relay
- Beach Events--Sprints, flags, 2K run
- Surf Board Riding
- Surf Boats
- Pool Rescue
- Lifesaving events--champion lifesaver, patrol and first aid competition
- R&R
- IRB
- March Past

If you wish to compete in any of the following areas please email the Director of Surf Sports on: competition@bondisurfclub.com
Do not use training equipment unless the section head has allocated it.

Competition eligibility

To be eligible to compete for BSBLSC in any SLSA competition, Under 15 - Masters members must:

- Be a registered and current financial member of BSBLSC;
- Be the holder of the appropriate SLSA Award (Bronze or SRC);
- Have completed a proficiency test before 31 December of each year;
- Be eligible under the necessary age category;

- Have carried out the minimum annual patrol hour requirements for Active, Under 15, and Reserve Active members as defined in SLSA Policy 5.04;
- Have met their patrol commitments as required by BSBLSC;
- Not be in default with their club, Branch, State Centre or SLSA in relation to their service, financial or discipline obligations; and
- Have met any other competition eligibility qualification requirements for specific events e.g. IRB, Surf Boat (sweep), Patrol Competition, First Aid.

Those members who do not complete the minimum patrol hours (25 hours) by 31 December will not be eligible for interclub or championship competition and will not be entered in carnivals (unless a valid reason is accepted by SLSA). Any other competition benefits will also be reviewed.

For further information, please refer to [Policy 5.04: Proficiency and Patrol Hour Requirements for Competition Eligibility](#).

Members may also be required to pay an annual competition fee for coaching, carnival entries, team kit and craft transport.

Training subsidy program

The Training Subsidy Program is designed to assist members with their competition goals through subsidies for training costs. It is available to all under 15, 17, 19, and open members who wish to apply for training subsidies.

All competitors who meet the eligibility criteria can submit an application to the Director of Surf Sports by April 30 each year.

Training and coaching

Bondi Surf Sports is committed to providing opportunities for improving the fitness and skill levels for all members, whether they compete or not. The Surf Sports captains and other club members run a variety of training sessions throughout the year. Sessions include boards, ski, surf, boat, pool rescue, soft sand running, and sprint training.

Bondi Surf Club has a Competition Coach to develop the skills of competitors. The Coach runs several training sessions a week throughout the season (October – April). These sessions are for members of any level of competency from Under 15 to masters, who are actively competing at Bondi Surf Club.

Participants must have a bronze proficiency for board and ski sessions if using club craft. Beginner ski paddlers must be assessed before joining the intermediate/Advanced group.

Surf Boat training: Each boat crew follows a training program set by their sweep that usually involves work on Rose Bay, in surf and in the gym- in preparation for racing Nov- April. Contact the Boat Captain for more information.

Craft storage

The ski and board racks in the Club's Craft Room are a valuable resource which is in high demand.

Members wishing to store their ski or board in the Craft Room must meet the criteria in the [Craft Storage Policy](#) including showing a commitment to training and competing. Members must also hold their competition rights at Bondi. Continued use of the allocated storage is dependent on the member maintaining significant

commitment to training and competition as well as fulfilling all other membership requirements.

The owner/member shall accept all responsibility for any damage or loss of equipment stored in the Club.

Members who store craft in any location other than designated craft racks will be notified and given 14 days to remove their craft. If the craft is not removed, the Club will remove or sell the craft. You may apply for craft storage here :[Application for craft storage](#)

Club craft allocation

The Club owns a limited number of boards and skis which are available each year to competitors.

The [Craft Allocation Policy](#) is designed to support athletes who are entering surf sports competition by providing club owned craft (boards and surf skis) to members for their use throughout the season for training and competition. This allows competitors to develop a level of confidence and competence in craft events before investing in personal equipment.

This policy applies to all cadet and senior members (under 15, 17, 19 and open) representing Bondi Surf Bathers' Life Saving Club in interclub and championships competition.

The craft is allocated for the period of 1 October to 30 September. Successful applicants will be granted sole usage of the craft for the season. Masters competitors may be allocated club craft on an availability basis for one season only. After this time personal craft will need to be purchased by the individual.

[Craft Allocation Policy](#)

[Application for craft allocation](#)

Craft room access

Craft room access will be allocated at the discretion of the Discipline Captains, the Board of Surf Sports or the Office Administration (such as maintenance or cleaning).to ensure the security of craft and equipment.

Members requesting access will meet the following criteria:

- Have been allocated rack storage space for personal craft.
- Have been allocated Club competition craft for their sole use or shared use.
- Have been approved by the Discipline Captains to use Club-owned craft for training outside designated training times. Members must demonstrate a level of competency and commitment to training and competition.

Members should email the Club Office (info@bondisurfclub.com) to request access to the Craft Room. The Discipline Captains will review and approve requests. The Discipline Captains will review the list of members who have access twice a season to determine continued access.

[Craft Room Access Policy](#)

Any unauthorised craft, gear or personal belongings left in the Craft Shed will be removed immediately, and the owner/member shall accept all responsibility for any damage or loss of the equipment.

Nippers - Junior Lifesavers

Bondi Nippers is a program based on educating the Lifesavers of tomorrow.

Bondi Nippers offers a safe, friendly and welcoming environment for you and your child. Our focus is on having fun, teaching and enhancing skills and emphasising community awareness. The Nipper program provides for competition, education and recreation.

Nippers is a way of introducing children to surf lifesaving, and is open to children from the age of 5 through to 14. In November 1965, the Bondi Life Boys was formed as a way of attracting young members into the surf club. The idea was to offer basic surf lifesaving training as a way of educating and involving young boys in surf lifesaving. In 1977, the junior club created a 'Life Girls' section (also known as Nipperettes). About 40 girls joined in the Sunday morning activities during the first season.

Surf life saving is an excellent activity for developing a child's confidence, knowledge and skills in the beach environment. Not only will your child have fun and meet new friends, they will become part of an iconic organisation that has served the Australian community for over 100 years. SLSA recognises 'the juniors of today are the future of surf life saving' and has close to 140,000 members within Australia and almost 50,000 are Nippers (40% of total membership).

Bondi Nippers provides a fun way for children to enjoy the beach in a safe environment. Surf Knowledge and techniques are gradually introduced through the SLSA Junior Development Program, a sequential program of age appropriate skills and surf

understanding culminating in the Surf Rescue Certificate undertaken by the U14 age group.

There is more information on Nippers in the Nipper Handbook.
Contact nippers@bondisurfclub.com for information.

Member Protection Policy & Guidelines

BSBLSC is committed to the health, safety and well-being of all its members and is dedicated to providing a safe environment for participating in surf lifesaving activities.

Bondi SBLSC and all SLS Entities work together in the best interests of their Members and Persons in Positions of Authority by following the SLSA member protection policy .All SLSA members, including persons in positions of authority (e.g.age managers, coaches, officials, leaders, trainers and management personnel) have a responsibility to provide safeguards dedicated to the well-being of other members. The abuse of any members, by other members or external source, is not acceptable and SLSA requires all incidents of such abuse be reported immediately to the appropriate authorities.

Abuse is defined as anything which individuals or organisations do, or fail to do, that directly or indirectly harms people or damages their prospects of a safe and healthy development. This includes physical abuse, emotional abuse, inappropriate training, inappropriate touching, sexual abuse and neglect. (National Association for the Prevention of Child Abuse and Neglect, 2000)

Code of Conduct

BSBLSC endorses the following Code of Conduct for SLSA members. As an SLSA member you should meet the following requirements in regard to your conduct during any SLSA sanctioned activity.

1. I Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealings with others.
3. Be professional in, and accept responsibility for, your actions.
4. Make a commitment to providing quality service.
5. Be aware of, and maintain an uncompromising adhesion to, SLSA standards, rules, regulations and policies.
6. Operate within the rules of surf lifesaving including national and international guidelines that govern SLSA.

BSBLSC expects all members, supporters, advisers and associates of SLSA to abide by a Code of Conduct which upholds the principles and values of the organisation and this Member Protection Policy. Members should recognise that at all times they have a responsibility to a duty of care to all members of SLSA.

Specifically: -

1. Understand the possible consequences if you breach SLSA's Member Protection Policy or Code of Conduct.
2. Immediately report any breaches of the SLSA Member Protection Policy or Code of Conduct to the appropriate authority.
3. Refrain from any form of abuse towards others.
4. Refrain from any form of harassment towards others.
5. Provide a safe environment for the conduct of the activity in accordance with relevant SLSA policy.
6. Show concern and caution towards others who may be sick or injured.
7. Be a positive role model.

Risk Minimisation Measures

Do not engage, or allow others to engage, in any of the following:

1. Abusive initiation ceremonies
2. Inappropriate undressing/dressing in front of youths
3. Invading the privacy of youths while showering or toileting
4. Photographing anyone while undressing/dressing, showering or toileting
5. Sleeping in closed quarters with youths without a second adult representative, parent etc.
6. Aggressive, physically distressing or sexually provocative activities
7. Sexually suggestive comments to any member/individual
8. Inappropriate or intrusive touching of any member/individual
9. Joking, ridiculing, rejecting, isolating, or taking the 'mickey' out of any member/individual

In sport, as in life, there will always be issues or sometimes even conflict. In the event that you witness, hear about, or are the victim of abuse you are bound by the Code of Conduct to report the incident to a Member Protection Officer or the Deputy President: MPIO's are:

- Jill Berry 0406664956 jill.endres@gmail.com
- Michael Delaney 0414633437 delaneym78@hotmail.com
- Josep Font Sadurni 0432043331 pepfont@gmail.com
- Bruce Innes 0412419152 bondibruce@outlook.com
- Susan Kelly 0418268608 sekelly72@hotmail.com
- Mason Kemeny 0432605448 mason.kemeny1@gmail.com
- Stephen Norton 0457512876 stephen.norton@iinet.net.au
- Kim Samuel 0410435756 kimberleigh79@hotmail.com

- Marissa Saunders marissa.saunders@syd.com.au
- Maxwell Serpa Gonzalez maxwellsg@mac.com

Your Deputy President is-

Pep Font deputypresident@bondisurfclub.com

The Working with Children Check

The WWCC is managed by the Office of the Children’s Guardian (OCG) and involves a national criminal history check and review of findings of workplace misconduct. The result of a WWCC is either a clearance to work with children for five years, or a bar against working with children. Cleared applicants are subject to ongoing monitoring, and relevant new records may lead to the clearance being revoked.

All NSW Surf Life Saving (SLS) members and employees (over the age of 18 years) require a WWCC from April 2015 if they are undertaking a child-related role. However, there are a number of exemptions, which are explained below.

Roles within Surf Life Saving constitute child-related work

Some of the roles within SLS that require a WWCC include:

- Member Protection and Information Officers / Grievance Officers
- Junior Activity Chairperson
- Age Manager / Age Manager Assistant
- Water Safety personnel for Nippers / Surf Education programs
- Youth / Rookie / YEP Coordinator / Assistant Sport Coaches for under 18 only squads/teams
- TAFS / Program Assistants for under 18 only groups

Exemptions for the Check

The exemptions under the WWCC which are most relevant to Bondi include:

- Children (under the age of 18)
- Administrative, clerical, maintenance or ancillary work not ordinarily involving contact with children for extended periods
- Very short term work: not more than a total of 5 days in a calendar year
- Volunteering by a parent or close relative with a team, program or other activity in which the child usually participates or is a team member
- Co-workers and supervisors where a child works

Details on how to apply for your working with children check can be found [here](#).

[SLSA's Safeguarding Children program can be found here](#)

Frequently Asked Questions

Club Facilities/ Office:

- **Club Opening Hours** - 4am - 10pm daily unless otherwise advertised
- **Club Office Hours** - During the season, our office is open every Sunday from 9am-12pm for all enquiries (*fee payment, uniforms and badges*). It is also open 9am - 3pm Mon-Fri.
- **Lockers** – As lockers are in high demand, it may be necessary to place your name on a waiting list - you will be contacted when one is available. Your locker is assigned to you for as long as you pay the annual fee. Note, please do not leave valuables unsecured in the change rooms as the Club cannot be responsible for the security of personal items and thieves operate in the Beach area – report all theft to the Office.
- **Use of the Gym** –You can access the gym with your electronic waterproof key or wristband; the gym is accessed through the stairs at back of hall. Contact the Office to add Gym to your membership.
- **What's Happening in the Club** – a member's calendar is available here <https://bondisurfclub.com/blog/club-calendar/> - you can link this to your personal online calendar to remain up to date.

- **Updates** and a fortnightly newsletter (the “Bondi Surfer”) are published during the Season and sent via email to members, it can also be viewed on our Facebook group and website.

Active Member Status

- **Membership Renewal** – all members are required to renew membership and pay their fees for the coming season by the 31st of July. You are only insured as a lifesaver only when membership fees have been paid.
- **Annual Proficiency** – all active patrol members must re-accredit each season as lifesavers. The Club holds these proficiencies for the Bronze Medallion and other higher awards. Dates are posted in the calendar. All Active Members and Competitors must be proficient by 31st December of each patrol season.

Patrol Questions

- **Can I have time off /holiday from patrols** – members may have three weeks continuous leave from club commitments, any patrols during this time need not have a substitute. Application in writing should be addressed to Captain of Lifesaving at lifesaving@bondisurfclub.com.
- **What happens if I miss a patrol?** – you need to make up that patrol. If you miss more than two patrols, you may be asked to attend the Club judiciary. Suspension from the Club is the maximum penalty.

Administration

Key Contacts at Bondi Surf Bathers Life Saving Club

Club President:	president@bondisurfclub.com
Deputy President	deputypresident@bondisurfclub.com
Director Administration:	secretary@bondisurfclub.com
Finance Director	finance@bondisurfclub.com
Director of Lifesaving / Club Captain:	clubcaptain@bondisurfclub.com
Director Competition:	competition@bondisurfclub.com
Director Education:	education@bondisurfclub.com
Director of Juniors:	nippersdirector@bondisurfclub.com
Director of Marketing	marketing@bondisurfclub.com
Captain of Lifesaving:	lifesaving@bondisurfclub.com
IRB Captain:	irbcaptain@bondisurfclub.com
Youth Captain:	youthcaptain@bondisurfclub.com
General Manager:	manager@bondisurfclub.com
Welcoming:	welcoming@bondisurfclub.com
Engagement	memberservices@bondisurfclub.com
Office:	info@bondisurfclub.com

Primary contact details for BSLSC:

Address:	Queen Elizabeth Drive, Bondi Beach NSW 2026
Postal address:	PO Box 7007 Bondi Beach NSW 2026
Phone:	(02) 9300 9279
Fax:	(02) 9300 9596

Bondi SBLSC Sponsors

Club Sponsors:

- Richardson & Wrench
- Aleeda
- Harris Farm Markets
- Bendigo Bank Clovelly
- Local Supply
- Dial before you dig
- Clean Oceans Australia
- Habitat Media

Nippers

- Sydney City VW
- Channel 10
- The Roosters
- Mammoth
- The Royal Oak hotel
- Alex Porebski architects
- Clean Oceans Australia
- Will & Co

Surf Sports

- R&W Eastern Suburbs,

A number of local businesses provide benefits or discounts for club members - you can see current available offers here

<https://bondisurfclub.com/member-benefit-directory/>

Associated Organisations

Surf Life Saving Sydney Branch

Postal Address: PO Box 6006, MALABAR NSW 2036

Phone: (02) 9019 0722 Fax: (02) 9019 0720

Email: admin@surflifesavingsydney.com.au

Surf Life Saving NSW

Postal Address: PO Box 307, BELROSE NSW 2085

Phone:(02) 9471 8000

Email: experts@surflifesaving.com.au

Surf Life Saving Australia

Postal Address: Surf House, Level 1, 1 Notts Ave, Bondi Beach

Phone: (02)_ 9215 8000 Fax: 9130 8321

Email: info@slsa.asn.au

Emergency Numbers

Ambulance	000
Club office	9300 9279
Club Captain	0414 571 448
President	0400 303 791
Club Chaplain - Marty	0425 227 795
Caretaker	0423403334
Sydney Branch	9019 0722
Bondi Police	9369 9899
SLSA 24 hour callout no	4227 9510
Waverley lifeguards	9130 1103
Helicopter base	9694 3100
Wildlife rescue	8977 3333
ORRCA whale & seal	9415 3333
Offshore Rescue 3	0408 330 246 or Base 9311 4638

Local Emergency Service Locations

(inc. estimates of the min. time it may take to arrive)

- Ambulance station - Wairoa St, Bondi *(5 Minutes)*
- St Vincent's Hospital – Victoria St, Darlinghurst *(15 Minutes)*
- Prince of Wales Hospital - Avoca St, Randwick *(15 Minutes)*
- Sydney Children's Hospital - High St, Randwick *(15 Minutes)*
- Police Station - cnr Gould St & Roscoe St, Bondi *(5 minutes)*
- Fire Brigade - cnr Old Sth Head & Gilgandra *(5 Minutes)*
- SLS Sydney Branch office - 16 Murra Murra Pl, Little Bay *(45 Minutes)*
- Offshore Rescue Boat 3 - Boat Shed 1 Fisherman's Rd, Malabar *(10 Minutes sea, 15 min more if on standby)*
- Westpac Lifesaver Helicopter - 1 Cape Banks Rd, La Perouse *(2 Minutes air, 15 min more if on standby)*

The Bondi Members behind the Patrols

Fletcher Patrol - H B 'Tibby' Fletcher

Tibby joined the Club in 1912. He was selected as a member of the first instructional team by SLSA in 1921 and was also a member of the first gear inspection committee, on the SLSA board of examiners, and Vice President of SLSA. A consummate swimmer and veteran of many surf races and rescues, Tibby was 'scratch man' for the Bondi Swimming Club and twice winner of the 3 mile marathon event. H B Tibby Fletcher is the only member to receive an Honour Cap. Tibby also receive a Royal Humane & Shipwreck Society award for bravery in rescuing a shark attack victim on Coogee Beach in 1922.

Positions Held In Club:

Life Member

Club Captain 1920 – 1928

Committee member / Trustee / Handicapper

Vice Captain / Senior Vice President

SLSA representative

Australian Championships:

5 x R&R Premierships / 'A' team member from 1914 – 1928

"Tiny" Douglas Patrol - William A Douglas

Big Bill Douglas joined BSBLSC in 1914, shortly afterwards he joined the AIF and saw distinguished service with the 1st Infantry Battalion. 'Tiny' was awarded life membership in 1928. Bill was one of SLSA's finest instructors and chief instructor at Bondi

Positions Held in Club:

Club Captain 1933 – 1937

Vice Captain 1922 – 1927

Chief Instructor

Vice President

Gear Steward

Australian Championships:

3 x R&R Championships

Representative Sports: NSW representative Rugby Union

Walsh Patrol - Clem Walsh

Clem was one of the first lifesavers in the water on Black Sunday; he rescued many lives that day. At the time he was one of the best swimmers in the club. He is a Life Member of Bondi Surf Club, he is known for his healthy lifestyle, being a great soldier, and probably one of the unluckiest competitors; he deserved more success at Australian Titles. Walsh coached the Amateur Swimming Club and was a shark catcher in his spare time.

Other Representative Sports:

Waterpolo – NSW

Royal Lifesaving – Australia

Interstate Life Saving Team 1938

Australian Championships:

Surf Team 1938, 1939

R&R 1938

Inter dominion Surf Champion

Ormsby Patrol - Lyster Ormsby

Known as the gentle giant, Ormsby was a Foundation and Life Member of Bondi SBLSC. He was the first Club Captain in the year of foundation 1906. He was responsible for the formation of the Surf Bathers' Association of NSW (the beginnings of the Surf Life Saving Association). Lyster Ormsby organised the first life saving duty roster for Bondi SBLSC members. He is also the designer of the first Surf Rescue reel was Reel; built and first demonstrated model made on 23rd December 1906 with a cotton reel and hairpins.

He gained an Instructor Certificate from the Royal Lifesaving Society in March 1908.

Positions Held In Club:

Club Captain 1906, 1908

President 1921, 1922

Nightingale Patrol - Harry Nightingale

If an example of the great Bronzed Aussie Lifesaver were to be given, Harry would define the job description. He was one of the great surfmen of Bondi. Harry was a greatly respected Life Member, who was never afraid to say what he thought at all levels of lifesaving from club to National Council (SLSA of Australia). Harry is probably the greatest R&R and Surf Teams Coach in the history of lifesaving. The Open 6 Person R&R Trophy at the NSW State Titles is named in honour of Harry Nightingale. Harry's life was dedicated to his family, his club and his passion; coaching. He coached at a local level at the Bondi Baths and an international level for both Australia and Ceylon (Sri Lanka) at the Empire Games. He is also credited with beginning the Lifesaving movement in Ceylon.

Positions Held In Club:

Chief Instructor

Other Representative Sports:

Swimming - Australia

Australian Championships: R&R Titles 1932, 35, 36, 40, 1958 - 1963

Open R&R 1972

Surf Teams 1934

Unrestricted Surf 1937

Meagher Patrol - Tom Meagher O.B.E

It was said that Tom Meagher "lives for SLSA and what it stands for". Meagher is one of our great club legends, he received many

awards for bravery including: Certificates of Merit, Bronze Medals, Certificates from the Royal Humane Society and a Coronation Medal by Her Majesty Queen Elizabeth. Tom Meagher was awarded Life Membership to Bondi SBLSC in 1932.

He was the Chief Beach Inspector on Bondi the day of Black Sunday (6th February 1938). Tom saw service in the Pacific during World War II. He established the Solomon Islands Surf Club in 1944 along with Carl Jeppeson. There were many SLSA Instructional Teams on which he served and in 1939 he represented Bondi in the SLSA of Australia March Past Team. In 1954 Tom Meagher was presented to HM Queen Elizabeth II at the Royal command Surf Carnival held on Bondi Beach. Tom held the position of President of Surf Life Saving NSW, his best mate was Sir A. Curlewis. He was a healthy man, who never drank or smoked, he was our greatest leader and lead by example.

Positions Held In Club:

Club Captain 1928 – 1932

Vice President 1936 – 1943, 1948 - 1951

President 1951 – 1960

Patron 1961 - 1963

Other Representative Sports:

Water Polo (Australia & NSW)

Australian Championships: R&R Titles 1924,26,29,35,38

Belt Champion 1925 & 1926

Hutchings Patrol - Brian “Hutcho” Hutchings

It is said that Hutcho was our best individual competitor, and his results speak for themselves. He beat all comers in the surf, including a long list of Olympians, many of which he convincingly smashed at Australian Titles. Hutchings is a Life Member, and was a committee member for many years. He held the position of Patrol Captain in an era when only the best of the best achieved

this honour. Brian is in the SLSA Hall of Fame, and still competes successfully in Masters Competitions.

Other Representative Sports:

Lifesaving – Australia 1954, 1956

Swimming - NS

Australian Championships:

Senior Surf 1954, 1956, 1959

Senior Surf Belt 1961, 1963

Jeppesen Patrol - Carl “Jeppo” Jeppesen

Jeppo was one of our greatest members, he was Club Captain on Sunday 6th February 1938 (Black Sunday) After this day an American Doctor commented on what he saw, he stated “there are no men in the world like your lifesavers ... this is the greatest labour of love in the world” (Dr Dyer). His life was an outstanding one, Life Member of Bondi SBLSC, Mayor of Waverley, serving as an officer in World War II, and he established the Solomon Islands Surf Club along with Tom Meagher. He was also President of Bondi Diggers Club. Jeppo was an extremely fit man; he walked to work everyday of his life from Bondi to the City. He was everyone’s friend and was one to always lead a song at Bottles or other social occasions. In 1954 he was presented to H.M Queen Elizabeth II in recognition of his service to the community.

Positions Held In Club:

Hon Treasurer 1935 - 1936

Club Captain 1937 - 1939

President 1946 - 1951

Other Representative Sports: NSW Champion – Athletics

Fullwood Patrol - Sid Fullwood

Fullwood was a Foundation and Life Member of Bondi SBLSC. He was the first Hon Treasurer in the year of foundation 1906. Sid Fullwood gained an Instructor Certificate from the Royal Lifesaving Society in March 1908. He was awarded the first SLSA Bronze Medallion in 1910, the other two Bondi SBLSC members in that squad where W. Thomas and T. Walker. The Surf Bathers' Association of NSW also appointed Fullwood an Examiner in 1910.

Positions Held In Club:

Hon Treasurer 1906

Club Captain 1908, 1909

Other Representative Sports: Lacrosse (NSW)

Craven Patrol - William "Bill" Craven

Bill was a Life Member of BONDI SBLSC and one of the Club's great Chief Instructors. Bill was a member of many Instructional Teams, which assisted new Lifesaving Clubs up and down the coast. It was often said, "No sacrifice for Bondi Surf Club was too great for Bill Craven".

Positions Held In Club:

Captain 1911 – 1917

Chief Instructor

Besomo Patrol - Valentine "Vic" Besomo

At a very young age the swimming ability of Besomo was obvious, at 15 years he was placed 2nd in the 880 yards at the Australian National Swimming Titles. He held the position of Chief Superintendent of Surf Lifesaving Australia, and examiner on the State Board of Control.

Vic was a big strong man, but very quietly spoken. He was a Life

Member of Bondi SBLSC and Bondi Icebergs. Besomo was a returned serviceman from WWII; he was also awarded the Queen's Coronation Medal for service to Surf Lifesaving.

Positions Held In Club:

Secretary 1937 – 1939, 1942 – 1944

Other Representative Sports: Waterpolo – Australia and NSW

Swimming - NSW

Australian Championships: Surf Team 1933

R&R Title 1938

Bassingthwaighte Patrol - Rothe "Basso" Bassingthwaighte

Basso was one of our greatest big sea swimmers. It is said that Basso is the only person to ever catch a wave body surfing from Ben Buckler point all the way into the beach. Bassingthwaighte was the local fisherman, local larrikin and loved by all. Members from his era still believe it is possible that Basso knew everyone in Australia. He was happiest when his feet were in the sands of Bondi, for a short time he was a police officer, he would be seen taking off his boots and walk around barefoot. He always would help out his mates Harry Nightingale with the R&R, and coached swimming at the baths for free over many seasons.

Positions Held In Club:

Club Captain 1944

Gear Steward, Social Secretary

Other Representative Sports: Swimming– Australia and NSW

Rugby League – Eastern Suburbs 1st Grade

Interstate Lifesaving Team 1938

Australian Championships: Surf Team 1938, 1939, Senior Surf 1939,

R&R 1940

McDonald Patrol

Named after Stanley McDonald and Son Basil McDonald. Stan was first appointed chief beach inspector for Waverley Council at Bondi, known as “The King of Bondi” Stan is a key part of Bondi legend history, and set the pattern for beach inspectors. Stan is still rated as having the highest rescue count in Bondi history. His Son Basil a Life member, worked at Bondi for over 50yrs, he was known as “Mr Bondi”, he was awarded the Order of Australia in 1980 for his services to the community and Surf Lifesaving, he was also recognised for his bravery for his involvement in the “Black Sunday” mass rescue. The hotly contested 20 person “Stan Mac” is a 20 person 400m relay race between North Bondi and Bondi every year.

Baldock Patrol

Cyril Baldock is entering his 62nd season as a club member, has swam the English channel twice as an individual, most recently 2014 becoming oldest in history. Still holds the title as oldest Australian to swim the English Channel.

He is a former club captain and president, being elected the youngest ever life member of the club in 1976. He won Aussie gold as an R&R competitor in 1960 and 1972. Also as a coach in 1989, 1990 and 1996. He has continued his active involvement in the club as a competitor including winning 9 masters gold medals and 2 masters world championships.

Cyril’s brother Edward ‘Ted’ Baldock is a long service member of the club who cofounded Spank Sportswear with Cyril. Ted was a state level water polo player and won an Australian Under 18 R&R Championship in 1968.

All five of Cyril's children have been members of the Nippers or senior club with Grant Baldock being the most active as a current long service member of the club winning Australian Championships in 1989, 1990 and 1991 and part of the team that won BSBLSC's first ever medal in Australian IRB Championships. Most recently contributing medals for BSBLSC at Australian Masters and World Masters Competitions. Corrina and Geraldine Baldock have both also won Silver Medals at National Championships.

Cyril is the current National age Triathlon champion.